

## HEALTH & SAFETY POLICY STATEMENT

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It is this Company's intention that its work will be carried out in accordance with the relevant statutory provisions & all reasonably practicable measures taken to avoid risk to its employees or others who may be affected.

Management & supervisory staff have the responsibility for implementing this Policy throughout the Company & must ensure that health & safety considerations are always given priority in planning & day-to-day supervision of work.

This Company will fully comply with the duties placed upon it within the requirements of the Construction (Design & Management) Regulations 2015. It will adhere to any Health & Safety Plan instigated & ensures full compliance by all parties involved and will strive towards continuous improvement.

All employees & contractors are expected to co-operate with the Company in carrying out this Policy & must ensure that their own work, so far as it reasonably practicable, is carried out without risk to themselves or others.

Employees will be consulted on all matters relating to their health & safety at work.

The Management Board have appointed **Andrew Hardaker** as having particular responsibility for health, safety & welfare & to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The operation of this Policy will be monitored by Management & staff of the Company. To assist them in this respect the Company has appointed Instil Consulting Ltd as competent Health & Safety Advisors to visit all sites & work places, monitor competence & to give advice on the requirements of the relevant statutory provisions & safety matters generally.

This Statement of Company Policy will be displayed prominently at all sites & workplaces.

The organisation & arrangements for implementing the Policy will also be available at each site & workplace & a full copy of the Policy is held at **1 Butterfield Park, Otley Road, Shipley** for reference by any employee as required.

This Policy will be reviewed at least annually or when current legislation demands.

Signed: 

Print Name: A Hardaker

Position: Partner

Date: 4 January 2024

Review Date: 6 January 2025